

## EMPLOYMENT STANDARDS INFORMATION FOR EMPLOYEES

The law in B.C. sets standards for payment, compensation and working conditions in most workplaces. The standards promote open communication, fair treatment and work-life balance for employees. It is important that you familiarize yourself with these standards and are aware of your rights as an employee.

You can find the current employment standards here:

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advise/employment-standards>

The categories that will be relevant to most employees within our sector are:

- Taking time off
- Quit, fired, or laid off
- Getting paid for work
- Hiring employees
- Hours of work and overtime
- Statutory holidays

*Note: these standards do not apply if you are a contractor hired to provide care. For more information on how to know if you are an employee or a contractor please refer to the resource section.*