

TEMPORARY FOREIGN WORKERS INFORMATION

Families can hire a foreign caregiver to provide care, in a private residence, to children, seniors or persons with certified medical needs, when Canadians and permanent residents are not available.

Under the Temporary Foreign Worker Program (TFWP), families can hire foreign caregivers. However, the caregivers must:

- provide care on a full-time basis (minimum 30 hours per week)
- work in the private household where the care is being provided
- meet the requirements set by Employment and Social Development Canada (ESDC)/Service Immigration, Refugees and Citizenship Canada (IRCC)

These families or private household employers will be able to hire foreign workers, on a live-in or live out basis, for 2 categories of in-home workers, which include:

1. Caregivers for children

- Children under 18 years of age

This category could include positions such as:

- Childcare provider, live-in caregiver, nanny (NOC 4411)

2. Caregivers for people with high medical needs

- elderly persons, 65 years of age or over
- people with disabilities, a chronic or terminal illness.

This category could include positions such as:

- Registered nurse or registered psychiatric nurse (NOC 3012)
- Licensed practical nurse (NOC 3233)
- Attendant for persons with disabilities, home support worker, live-in caregiver, personal care attendant (NOC 4412)

Note: Foreign caregivers working in Canada may be eligible for permanent residency, provided they meet IRCC requirements. For more information on the pathways to permanent residence for caregivers, and the specific occupations that are eligible, visit [IRCC](#).

Employers must meet the program requirements for the [Streams for high-wage](#) or [Low-wage positions](#) including paying the prevailing wage for the occupation in the location where the work will be performed, and conducting the necessary recruitment and advertisement requirements for the stream.

The above information can be found directly on the Government of Canada site here: <https://www.canada.ca/en/employment-social-development/services/foreign-workers/caregiver.html>

In B.C., if you hire a foreign worker, it is required by law that you register them with the provincial government. You can find more information about that process here:
<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/hiring/hire-temporary-foreign-workers/register-as-employer>